PLAY BALL
JUNE 1 - 2016 - JUNE 30

EARN UP TO $3,000 WITH JUNE’S HOT NEW PROMOS

1 / BATTER UP! - Earn 2 to 3 times more on your Revolutions from June 1 to June 30.

<table>
<thead>
<tr>
<th>PAYMENT</th>
<th>SINGLE</th>
<th>DOUBLE</th>
<th>TRIPLE</th>
</tr>
</thead>
<tbody>
<tr>
<td>PAYOUT</td>
<td>1x $100</td>
<td>2x $200</td>
<td>3x $300</td>
</tr>
<tr>
<td>NON FAST ACTION</td>
<td>$100</td>
<td>$200</td>
<td>$300</td>
</tr>
<tr>
<td>FAST ACTION</td>
<td>$200</td>
<td>$400</td>
<td>$600</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$600</td>
<td>$1,200</td>
<td></td>
</tr>
</tbody>
</table>

2 / HOME RUN! - Earn a $1,000 bonus when you become a Director and your team gets 5 Revolutions.

- Promote to Director
- Plus, get 5 or more Revolutions from 1 or more Associates in your pre-director organization
- Any combination of 5 qualifies!
- Total: $1,000 Bonus


- See how much you can earn when you play Ball!

<table>
<thead>
<tr>
<th>PAYMENT</th>
<th>EXISTING ASSOCIATES</th>
<th>NEW ASSOCIATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>PAYOUT</td>
<td>$400</td>
<td>$800</td>
</tr>
</tbody>
</table>

BATTER UP! up to $1,200

HOME RUN! $1,000

GRAND SLAM! up to $800

up to $3,000
CONTEST PERIOD:
The Play Ball contest period spans from June 1, 2016, through June 30, 2016 ("Contest Period").

ELIGIBILITY:
Single State Plan, All State Plan (including Heroes Program) and Residual Fundraising Program Associates who reside in the United States of America (collectively “Associates”) are eligible to earn rewards from this promotion.

QUALIFICATION & PROMOTION REWARDS:

BATTER UP!
Complete revolutions with customers submitted during the contest period to qualify. Revolutions must have at least one (1) customer submitted during the Contest Period in order to qualify for increased bonus value ("Qualifying Revolutions"). Once all customers within a Qualifying Revolution have been qualified, a promotional reward will be paid in addition to the applicable revolution bonus. The cumulative count of Qualifying Revolutions during the Contest Period will determine the total payout of the revolutions earned. Mentor and Leadership Bonuses are exempt from this promotion. Multipliers are applied as follows:

<table>
<thead>
<tr>
<th>Qualifying Revolutions</th>
<th>Bonus Multiplier</th>
<th>Non Fast Action Revolution Bonus Payout</th>
<th>Fast Action Revolution Bonus Payout</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Revolution (Single)</td>
<td>1X</td>
<td>$100</td>
<td>$200</td>
</tr>
<tr>
<td>Second Revolution (Double)</td>
<td>2x</td>
<td>$200</td>
<td>$400</td>
</tr>
<tr>
<td>Third Revolution (Triple)</td>
<td>3x</td>
<td>$300</td>
<td>$600</td>
</tr>
</tbody>
</table>

The promotional bonuses paid are based on the number of Qualifying Revolutions earned during the contest period, regardless of the Associate’s individual Revolution Clock. Residential customers submitted during the contest period will be eligible for bonus (and Revolution) qualification based on the date of submission. Commercial customers submitted during this contest period will be counted toward Qualifying Revolutions based on the date they are submitted to the utility for approval, not lead submission date. Meters must have a minimum average monthly usage of 250kw / 25 therms to qualify.

HOME RUN!
To qualify, Associates must meet two (2) requirements:
1. Eligible Associate must reach the paid as rank of Director for the first time during the contest period; and
2. Five (5) or more Fast Action Revolutions must be completed from one or more Associates within the qualifying Associate’s pre-Director organization or uncoded team (excludes personal Revolutions).
Qualifying Associates will earn a one-time bonus of $1,000.

GRAND SLAM!
To qualify, Associates must meet two (2) requirements:
1. Personally earn 3 Qualifying Revolutions within the Batter Up! Promotion
2. Earn promotional rewards from the Home Run! Promotion.
Qualifying associates that enrolled during the contest period will earn a one time Grand Slam! bonus of $800. Qualifying associates that enrolled prior to the contest period will earn a one time Grand Slam! bonus of $400.
Promotional Bonus will be paid to the Associate once the Associate reaches the paid-as rank of Director or above and the 3rd Promotional reward for the Batter Up! promotion has been paid.

Any Associate who earns rewards via this promotion must be an active Associate in good standing with Viridian at the time the promotion rewards are paid. Viridian reserves the right to withhold final approval of all earners pending verification of compliance with all Policies & Procedures and contest rules. Viridian reserves the right to claw-back future commissions should any production during the contest period be deemed artificial or in conflict with the policies and procedures. All prizes will be awarded as stated. Viridian reserves the right to withhold final approval of all earners pending verification of compliance with all Policies & Procedures and contest rules. Viridian reserves the right to withhold promotion rewards until the completion of the contest period. The value of the prizes will be considered taxable income to the winners, and all taxes are the sole responsibility of the earners. Prizes are non-transferable. Viridian reserves the right to interpret the rules and prizes at its sole discretion, and all Viridian decisions shall be final. In the event that any of the winners are a corporation, Limited Liability Company, or partnership, said entity shall be entitled to one prize.